



HUMAN RESOURCE POLICY

Our Vision

To create a competitive advantage at Stelco International for all stakeholders through effective HR management. We believe Human Resource is the key factor in the growth of an organisation. Our Core value states that “Organisation is reflection of its people”.

Our Mission

Stelco International embraces certain core values in order to function ethically, effectively and prosper further:

Respect for Individual:

Recognise each individual's contribution in the growth and development of the Company. Treat everybody with respect and dignity.

Integrity:

Conduct all business dealings along transparent lines.

Meritocracy:

Foster an environment of excellence in performance.

Dynamic Thinking:

Demonstrate a winner's attitude, with a clear focus to deliver sustained values for all stakeholders.

Creativity & Innovation:

Encourage creative experimentation, embrace new ideas and institutionalise continuous improvement in all aspects of business and performance.

Social Responsibility:

Work on social and environmental issues to enrich the quality of life within the community we serve.